

Evangelical Covenant Church – New London, Minnesota

Director (or Pastor) of Worship

Position Title/Time: Director of Worship (part-time, 10-12 hrs/wk) person to lead our worship ministries.

Accountable to: God, Congregation, Church Council, Staff Relationship Team and Worship Commission

Report to: Lead Pastor

JOB SUMMARY:

The Director of Worship is responsible to give leadership to the overall worship experience of the church. This person will work with the Lead Pastor to plan, develop and lead in a manner which will encourage worship within the fellowship and bring glory to God. He/She will organize and implement worship, along with occasional events, in such a way that is relevant and authentic.

I) Qualifications:

- A) A genuine love for Christ and passion for worship, having accepted Jesus as their Lord and Savior.
- B) This person must exemplify the scripture's (1 Tim. 3:1-13 & Titus 1:6-9) qualifications for a spiritual leader.
- C) Biblical knowledge and acceptance of the Bible as the authority of God's authoritative Word.
- D) A self-starter who is able to: plan, organize and direct a music ministry involving multiple people and teams.
- E) Ability to relate well and collaborate with the worship volunteers, staff and congregation.
- F) Proven leadership and organizational capabilities.
- G) Proficiency in keyboard or acoustic guitar skills preferred. Have ability to musically lead others, both musicians and congregants into worship authentically.
- H) Ability to communicate well in relationships and with large audiences.
- I) Ability to function independently without direct supervision.
- J) Bachelor's degree (Preferred) or 1-3 years successful experience in contemporary and traditional worship leading.

II) Areas of Responsibility:

- A) Planning worship flow for services: Share and suggest music, readings, worship components, etc. to enhance the worship theme in collaboration with the Lead Pastor and Team Leaders.
- B) Lead congregation in worship on a regular basis (2-3 times a month) & aid other team leaders as needed.
- C) Recruit, mentor, and motivate volunteer band and team members along with a tech support team.
- D) Meet with band and vocal members and other personnel to rehearse for worship services as needed.
- E) Schedule and oversee technical personnel and aspects of the worship services (Sound, PowerPoint, etc.).
- F) Work with the Worship Commission in all areas of worship and music managing the ministries budget according to church policy.
- G) Perform related work as apparent or assigned.
- H) Connect with local area Worship staff/pastors.

III) Other Expectations:

- A) Attend weekly worship providing leadership as necessary.
- B) Attend the following meetings:
 - *Occasional meeting with Lead pastor and/or staff (as needed)
 - *Worship commission meetings (no more than monthly)
 - *Congregational meetings (quarterly, if needed)
 - *Annual staff retreats (as available)
- C) Write an annual ministry report.
- D) Be supportive of the spirit and ministries of the Evangelical Covenant Church.
- E) Keep Lead Pastor informed of important developments, potential problems, and related information necessary for effective worship ministry. Coordinate/communicate ministry plans and activities with other staff/congregation, as appropriate, to ensure a coordinated work effort and team approach.

IV) Notice: Shall be given by either party for termination of this working agreement at least six (6) weeks in advance.

V) Contact:

Direct Application, Resume & References to: Barry Lynch (Staff Relations Chair), Cell 320-441-9661, E-mail: blynch3325@gmail.com; Application Deadline is May 1, 2018 or until filled